North Shore Schools Board of Education Regular Meeting Minutes September 24, 2020

The meeting was called to order by President David Ludmar at 7:00 p.m. in the North Shore High School Theatre. The meeting was simultaneously livestreamed. Present were Trustees Jones, Macari, Madden, Russo and Vizza. Trustee Galati participated via videoconference. Also present were Superintendent Dr. Peter Giarrizzo and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 7:00 p.m. on motion of Trustee Vizza and seconded by Trustee Madden and all in favor, the Board moved to convene an executive session to discuss the appointment or employment of a particular person or persons and pending litigation

At 7:45 p.m. on motion of Trustee Jones and seconded by Trustee Macari and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the theatre. There were 4 people in the audience.

#### Pledge of Allegiance

President Ludmar led the audience in the Pledge of Allegiance.

#### **Approval of Minutes**

Trustee Russo said during the discussion of minutes at the last meeting a comment was made that implied that Trustee Galati did not care for the children of the District. She said although she is sure that was not the intent she felt the record needs to be clarified. She said Trustee Galati has given 30 years to the District and she does not want anyone to have the impression that he is not a valued member of this District. Trustee Russo also stated that she herself has given 19 years to the district and served on numerous boards. She said she is hurt herself and on behalf of Trustee Galati she feels he deserves an apology.

On motion of Trustee Macari and seconded by Trustee Madden and all in favor, the minutes of July 15, 2020, August 27, 2020 and September 10, 2020 were approved.

## **Report of the Superintendent**

Dr. Giarrizzo reported that the reopening of school continues to go well; students and teachers are following protocols, and he is pleased to see happy confident engaged students. He reported that infection rates within the county are staying low. He said he remains steadfast in his opinion and belief that while all is going well it is fragile so all we do during the day, such as following the rules, staying socially distant, and cleaning spaces are for nothing if we don't carry it forward. He stressed that it is not good to see kids in groups at "Ralph's" or when he hears about parties. He understands kids are social beings and want to be together but wants to remind them they need to wear masks if they are gathering. He reminded everyone that not following these guidelines is disruptive to the good work that has been done and the millions of tax payer dollars invested in the reopening of school.

Dr. Giarrizzo reported that the decision by Section VIII to move the fall sports season to March was formalized. The winter season will begin on January 4, 2021 and the spring season will start in April. Intramurals will start next week. He explained the reason for delay is they were focusing on reopening

of school and for equity across Nassau County which is a very diverse space. He went on to explain that with transportation costs there are some districts that can't afford it and it would not be accessible to every team in the county. The high risk sports are considered football, soccer, and volleyball. They will deal with wresting and basketball in winter. He said for now they are dealing with the feasibility of a full season with an overlap of participating in a three season sport and the ability of getting kids engaged in an intramural program.

Dr. Giarrizzo thanked the Viking Foundation who is working on a major fundraising drive to purchase HEPA filtration for the District. John Hall and the architects went through every space. There have already been 76 filters installed and there are 255 classroom spaces that need filters. The Viking Foundation and community members want to raise money for the 255 filters needed. In the winter they may not be able to filter air through the Univents. If the Viking Foundation is unable to raise all of the funds the Board will talk about whether the District is able to help. Dr. Giarrizzo reported that next week they will go through each classroom with a mobile Co2 detector measuring the parts per million of Co2 in instructional spaces.

They have been working with everyone involved with the EPC to be sure the new units are all MERV13 compliant. The high school cafeteria has a new HVAC system; they are making sure that gets a MERV13 as well.

Dr. Giarrizzo will be meeting with the principals and administrative staff to make sure that protocols are working.

#### **Regular Business**

## **2022-21 Board Meeting Topics/Student-Staff Recognition**

The Board reviewed topics they would like to discuss during the year and how student/staff recognition would be handled given the parameters around social distancing.

Suggestions around student recognition were having the principal or director speak about the student while the student's picture is put up on a screen, using an outdoor space such as the Victorian House for a photo opportunity, or possibly something prior to the meeting such as was done for the tenure celebration.

Regarding the topics for discussion, Trustee Jones asked that the equity issue remain a discussion as well as a follow-up to the Bach Harrison survey. Dr. Giarrizzo said he will fit that in to the list. Trustee Russo added that equity takes all sorts of forms; it is a multi-layered topic and is part of every topic the Board speaks about. She said there are plenty of places where equity needs to be addressed and does not believe it can be isolated. Trustee Jones added the survey that was done covered several kinds of equity.

Trustee Vizza suggested there not be "Board Recognition" this year. She said so many in the District did a great job from March through June and continue to keep our children safe. She said she would feel uncomfortable having the Board recognized. President Ludmar said this was discussed and all agree. Dr. Giarrizzo said on Trustee Vizza's suggestion he did discuss this during the co-presidents' meeting and they agreed not to go forward with Board Recognition this year.

## 2020-2021 Draft District Goals

The Board reviewed the draft of the district goals for 2020-2021 as discussed at their previous meeting. Dr. Giarrizzo presented three broad areas. Goal One: Physical Reopening of Schools;
•Implement practices, protocols and procedures that promote a healthy & safe physical environment.
•Enhance instructional practices that lead to high quality remote and hybrid learning K-12. •Take actionable steps that will lead to measurable improvement in student engagement, wellness and robust social-emotional learning.

The Board discussed the first goal. They decided to focus on student engagement and not socialemotional learning or how to measure it.

Goal 2-Critical Analysis of Instructional Program; •Assess technological infrastructure to assure that Educational Technology applications and professional development match student and teacher needs.
•Engage in the continuous review and analysis of programs through data: •Wellness, including outdoor learning, ventilation; •Physical Education Health and Athletics. Negotiate successor agreements with

It was suggested that since we are not engaged in athletics until January that it does not make sense to do a review of the Physical Education Health & Athletics program at this point. After discussion it was decided to include it under Goal One as it is a big issue with the community.

Goal 3-Policy Review

bargaining units.

Review Policies 8000-8635 (Support Service Policies)

Review Policies 9000-9720 (Personnel Policies)

Review Policies 0000-0320 (Philosophy, Goals, and Objectives)

It was suggested that policies under review be placed on the website for community feedback. It was also suggested to have the policy sub-committee review that the district is being compliant to those policies under review.

Dr. Giarrizzo will make the changes to the draft goals and present them for adoption at the next meeting.

## **Comments from the Public**

The following comments were forwarded to the Board prior to the meeting President Ludmar and Vice President Madden read them into the minutes:

Melissa August, Glen Head and Courtney Chambers of Sea Cliff both asked if a student is exposed to COVID-19, but not sick, and are quarantined per the school policy, would they receive remote learning.

Christine Abbenda, Sea Cliff, also asked about students receiving remote learning if they need to quarantine for 14 days, or if they stay home for other reasons. She said if the goal is to discourage students with minor symptoms from coming to school, she believes offering remote learning is critical to keeping schools open.

Jeff Price, Sea Cliff, asked if teachers can video record their classes and make it available for students who are quarantined. He also said forcing students to quarantine may cause some parents not to want to report exposure to COVID which puts the broader school population at risk. He asked the Board to reconsider the approach for students who have chosen the in-person model.

Dr. Giarrizzo explained that they don't have the resources to flip across all of the case work in grades K-8. He explained that teachers are working with families to make sure students are keeping up with their work. It is addressed the same as if a student had an extended illness.

On the 11<sup>th</sup> instructional day a student would qualify for home instruction which translates to 1 hour a day for elementary and 2 hours per day for secondary. He said he understands the frustration. They want quality in-person instruction so he does not believe it will work for teachers to live stream while teaching in-person. He explained further that they do not have the resources available to pivot into remote online setting because of staffing.

Lauren Healy, Sea Cliff, expressed concern regarding indoor mask breaks and indoor snack breaks. She said it does not seem that snack-time and mask breaks are being held outdoors as promised for all classes. She said many kids have been out sick and germs are spreading rapidly. She asked that

all snack and mask breaks be moved outdoors whenever possible. She did express her appreciation for all that is being done and said she is very grateful to be back in school.

Lisa Colacioppo, Sea Cliff, asked how they can ensure that snack and mask breaks are occurring outside. She said they are now occurring indoors. She advocates for eating and mask breaks outdoors to prevent a viral load in the classroom and to give the ventilation system time to clean the air. She also suggested that the school district look into pool testing.

Peg Friedman, Sea Cliff, expressed concern about the lack of resources for consistent Rapid COVID testing. She suggested partnering with Northwell Health to assist families.

Dr. Giarrizzo explained that he will be speaking with the principals next week regarding mask breaks and outdoors. Dr. Giarrizzo further explained that the District is not authorized to do COVID testing. He said he is not aware that the CDC or DOH is recommending pool testing and that is not something he can endorse or recommend. He further stated that our nurses do recommend where families can go for testing and we do give information on that, however, rapid testing is generally not covered by insurance.

Cara Chartier, Sea Cliff, is concerned that her high school daughter does not receive any live streamed instruction and does not have recorded classes on the days she is virtual. She has heard that full remote high school students are not required to take exams because there is no secure platform for them to do so. She asked how these plans are not in place yet and why teachers are not required to teach every child 5 days a week.

Rebecca Marcus, Glen Head, expressed concern about synchronous remote learning for high school students. She said trying to mimic a live bell schedule remotely does not translate well. As an example a student may have to sit in front of a screen from 7:20 am to 3:00 pm.

Dr. Giarrizzo explained that teachers teach differently in a remote setting versus in-person and it is a challenge for those to come together. He said he encourages parents to share their experiences when taking the survey that will be coming out. He further stated that teachers do teach every day, but teach differently every day. He realizes there is a challenge with the screen and they will spend more time thinking of how to manage it.

On motion of President Ludmar and seconded by Trustee Vizza and all in favor, the resolution for Cynthia Li was adjusted from part-time (.2) to part-time (.4)

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

#### Personnel

#### Resignation for Retirement Purposes – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Richard Hance, Foreign Language, effective October 16, 2020

#### *Increment for Advanced Study – Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lisa Daly, ENL, from Step 5 of the MA+30 salary schedule to Step 5 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for, Danielle Hild, Elementary from Step 7 of the MA+30 salary schedule, to Step 7 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Gia Nigoghossian, Elementary, from Step 5 of the MA+15 salary schedule to Step 5 of the MA+30 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Calliope Iakovou, Elementary, from Step 10 of the MA+60 salary schedule to Step 10 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Emily Whelan, Social Studies, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective September 1, 2020

#### Approval of Family Medical Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Six (6) weeks that will run concurrently with any available paid leave, for employee Jean Merz Teacher, beginning September 3, 2020

#### Amendment to Appointment - Certified

BE IT RESOLVED, That the Board resolution of September 10, 2020 regarding the appointment of Cynthia Li is hereby amended as follows:

Cynthia Li is hereby appointed as a part-time (.4) World Language on Step 7 of the MA+30 salary schedule for the term of her leave of absence

BE IT RESOLVED, That the Board resolution of March 26, 2020 regarding leave of absence for child rearing purposes for Wei Huang is hereby amended as follows: Wei Huang is hereby appointed as a part-time (.4) World Language teacher on Step 5 of the MA+45 salary schedule for the term of her leave of absence

#### Non-Probationary Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment for Lauren Brown (.4) Elementary tenure area, on Step 2 of the MA salary schedule and (.6) Teaching Assistant tenure area, on Step 1 of the Level 3 Teaching Assistant salary schedule, in accordance with the terms of a letter agreement dated September 24, 2020, effective September 29, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment for Shanequa Dumpson (.4) Elementary tenure area on Step 2 of the MA salary schedule and (.6) Teaching Assistant tenure area, on Step 1 of the Level 3 Teaching Assistant salary schedule in accordance with the terms of a letter agreement dated September 24, 2020, effective September 29, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment for Nicole Mango (.4) Elementary tenure area on Step 2 of the MA salary schedule and (.6) Teaching Assistant tenure area, on Step 1 of the Level 3 Teaching Assistant salary schedule in accordance with the terms of a letter agreement dated September 24, 2020, effective September 29, 2020 through June 30, 2021

### **Teacher Overages**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers, effective September 10, 2020 through November 13, 2020

Samantha Boniberger, Special Education [Remote] (.1)

Danielle Brennan, Special Education [Remote] (.1)

Damien Chilemi, Science (.2)

Justin Fitzpatrick, Social Studies (.2)

Brian Lang, Science (.2)

Roberto Bongiovanni, World Languages (.2)

Diana Garone, World Languages (.2)

Karl Tretter, World Languages (.2)

Carolyn Chimeri, Social Studies (.2)

BE IT FURTHER RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers, effective September 21, 2020 through November 13, 2020

Jennifer Scaturro, Special Education [Remote] (.2)

Kathryn Joseph, Special Education [Remote] (.2)

Kristen Hill, Special Education (.1)

Craig Roslund, Special Education [Remote] (.2)

### Appointments – Non Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Francesca Cimieri, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Sally Maler, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jill Russo, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Justine Kang, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jeanne O'Sullivan, School Monitor, effective September 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Lynne Sas, School Monitor, effective September 15, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Janine Whitting, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Laureen Collier, School Monitor, effective September 15, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Christine Cristofari, Teacher Aide, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Claire DeNicola, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jessica Cecchini, School Monitor, effective September 10, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Brett Robison, School Monitor, effective September 10, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Theodore Fekula, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Judith Samuel, School Monitor, effective September 10, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Christopher Saperstein, School Monitor, effective September 10, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jessica Giangarra, School Monitor, effective September 22, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Eve Pace, School Monitor, effective September 22, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Amanda Woods, School Monitor, effective September 23, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Samantha Woods, School Monitor, effective September 23, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Stephanie Fradelos, School Monitor, effective October 5, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Mary Liz Uihlein, School Monitor, effective September 22, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Edyta Sadowski, Registered School Nurse, on Step 1 of the School Nurse salary schedule, with a 26-week probationary period effective September 25, 2020

# <u>Resolution Regarding Appointment and Terms and Conditions of Employment of Part Time Registered</u> <u>Nurse</u>

WHEREAS, due to the need for nurse services in response to the COVID-19 pandemic, it has been determined that the District requires the services of a part-time registered nurse to provide nurse services for special education student(s) during home to school transportation on an as-needed basis in accordance with IEP requirements, to work up to two (2) hours per school day during the 2020-21 school year; now therefore be it

RESOLVED, that the Board of Education of the North Shore Central School District hereby appoints Janice Nunziata as a part-time registered nurse for the 2020-21 school year, subject to the following terms and conditions of employment:

- 1. Ms. Nunziata shall provide nurse services for special education student(s) as assigned by the District during home to school transportation on an as-needed basis in accordance with IEP requirements.
- 2. Ms. Nunziata shall be paid at the hourly rate of \$67.12 for up to two (2) hours per school day.
- 3. With the exception of hourly salary as aforesaid, and those benefits statutorily mandated for such part time employees (if any), Ms. Nunziata shall not be entitled to any fringe or other benefits including, but not limited to, sick or personal days, vacation, health or any other insurance coverage.

## Appointment of Community Education Director

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Dr. Samantha Gesuele as Director of Community Education, at an annual stipend of \$10,302.

## Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Dana Haegeland **Teacher Substitute** Ryan Hart **Teacher Substitute** Brittany Imundo **Teacher Substitute** Rachel Klobus **Teacher Substitute** Keara McNamara **Teacher Substitute** Elizabeth Reiner **Teacher Substitute** Giselle Rosario **Teacher Substitute** Maggie Shanley **Teacher Substitute** Robert Soldano Cleaner PT Substitute Adrian Berry **Teacher Substitute** 

#### Approval of Extra-Curricular Activity Coach

Varsity Field Hockey Kelley Huggins Step 2

Prior to approval Trustee Jones suggested the resolution be tabled until Trustees could get more information. She said approving the resolution would be an exception to their policy 5252 and historically classes have donated left over funds back to the school. She made a motion to table. President Ludmar seconded the motion.

Trustee Russo disagreed with tabling the motion. She said the money belongs to the class of 2020; they raised it to defray the cost of the prom and senior activities that did not occur and parents & students were told they would have the money refunded to them. In addition, the students voted and decided they wanted the money returned. Trustee Madden asked for clarification on the reason for tabling the resolution. Trustee Jones said she received an explanation from our Auditor that the resolution would be violating our policy. She wanted to be sure all Trustees were aware of what they were voting on. Dr. Giarrizzo explained that this discussion started back in May. There was a desire to have a prom and the funds were generally used to offset the prom. When it became clear that there would not be a prom our auditor and counsel were consulted, they recommended that the students take a vote, and they decided to return the funds to the students. That was the process they were advised to follow and the process they did follow. It does require a board resolution, and parents and students are expecting their

checks. Mr. Pyun, District Counsel, confirmed that this was approved by himself and Mr. Alan Yu, District Auditor. Mr. Pyun also stated he does not agree that it goes against Board policy. The Board took a vote on the motion to table.

With Trustee Jones voting for, and Trustees Galati, Ludmar, Madden, Russo & Vizza against, and Trustee Macari abstaining, the motion failed.

President Ludmar said he understands the discussion. The prom is an outside event and he is concerned with setting up a precedent for raising money and then giving it back to the class. He feels it may be a change from past practice. Trustee Galati explained that it is appropriate based upon the current situation during this unprecedented time. Trustee Russo agreed. She said everything now is precedent breaking including not having a prom.

On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was: Resolution Authorizing the Return of Funds to the Families of the Class of 2020

WHEREAS, the North Shore Class of 2020's account has a current balance of \$20,813.07, comprised of funds donated by senior class families which were not spent as originally intended due to the school closing and cancellation of senior year events due to COVID-19; and

WHEREAS, the Class of 2020 voted to return the unspent funds to the families of the 214 high school graduates who graduated in June 2020;

NOW THEREFORE,

BE IT RESOLVED, that in accordance with the Student Activities Funds Management policy and regulations, the Board hereby approves a refund of \$97.25 to each of the senior class families, totaling \$20,811.50, and authorizes the High School Central Treasurer to issue checks in that amount.

Prior to approval, Trustee Russo asked about the money allocated for special education for one school and now to be used at another school. Ms. Buatsi explained that grant money is given annually and when the budget is being prepared they are unsure what school will get the funds. It is typically designated to the school who had it the prior year. Once it is determined what school the money will be used in, it is moved to that school. Usually it is determined by personnel.

On motion of Trustee Madden and seconded by Trustee Macari and all in favor, it was: Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves budget transfers in the amount of \$49,000 to reallocate IDEA grant offset for teacher salaries from the high school to the middle school

Prior to approval Ms. Buatsi clarified the exception percentage in the claims audit report was 0.02 not 1.58% as indicated. Ms. Buatsi further explained that Ms. Longobardi, our claims auditor comes to the office twice a month and audits the check runs. She makes sure there is a shipping document attached to every voucher for payment; that someone has signed that the item was received. She checks that the amount paid is accurate and that there is a valid purchase order in place. She is one of the 3 outside auditors who is making sure that all checks and balances are in place and followed.

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

### Approval of Claims Audit Report

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the internal claims audit report for the period August 2020, as reviewed and submitted by the internal claims auditor, Denise Longobardi

On motion of Trustee Madden and seconded by Trustee Vizza and all in favor, it was: Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore CSD approves of the disposal of the following inventory items:

<u>High School</u> <u>Glen Head School</u>

193 Chairs 62 Chairs 36 Tables 12 Tables 20 Stools 3 Carts

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

<u>Approval of an Agreement Between the North Shore CSD and Family and Children's Association</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Family and Children's Assn. to provide bilingual counseling services for students with limited English proficiency on an as needed basis as per the terms and conditions set forth in the attached agreement during the period September 25, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and Family Life Time Solutions, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Family Life Time Solutions, Inc. to provide professional development/consulting services for social emotional learning and mental health as per the terms and conditions set forth in the attached agreement during the period September 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Prior to approval Trustee Macari asked what is included in the contract. Dr. Zublionis explained that there are full day visits with staff developers and professional development for principals and directors. Trustee Russo asked if this is more about remote learning and whether this is in addition to the Teachers College workshops. Dr. Zublionis explained that it is the same expenditure we pay annually and this amount would be for the year. He also explained that part of it comes from the professional development budget line and part will come from a grant. Trustee Russo noted that the grant can be used for any professional development; this is the program that is selected for use of the grant. On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was: Approval of an Agreement Between the North Shore CSD and Reading Writing Project Network LLC BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Reading Writing Project Network, LLC to provide professional development and site-based/virtual coaching, as per the terms and conditions set forth in the attached agreement, effective September 17, 2020 through June 30, 2021; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was: Approval of an Agreement Between the North Shore CSD and Sheila Bilko

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Sheila Bilko to provide speech language services and evaluations during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

On motion of Trustee Madden and seconded by Trustee Galati and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and Marlene Simon

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Marlene Simon, to provide special education itinerant services, during the period July 1, 2020 through June 30, 2021 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

On motion of Trustee Madden and seconded by Trustee Vizza and all in favor, it was:

Appointment of Legislative Action Committee (LAC) Members

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints the following members to the to the Legislative Action Committee:

Lisa Colacioppo, effective September 1, 2020 through July 1, 2021

James Versocki, effective September 1, 2020 through July 1, 2022; and

Maria Mosca, effective September 1, 2020 through July 1, 2023

## **Committee Reports**

Trustee Jones reported on a meeting of the Construction Steering Committee. They are putting together a spec book on the Bond work. There was a discussion about putting the high school entry project, along with the middle school softball field, on the list of projects that might be postponed to help meet cash flow needs. They discussed the Energy Performance Contract and a way to look at filtration. Projects in the capital reserve fund; the high school cafeteria is in the punch list phase. The Viking Foundation has agreed to a fundraising project to procure 255 more HEPA filters. Additional steps are being taken to find the root source for the blisters on the track. Dr. Giarrizzo will reach out to the vendor and diagnostic work will be done to see what is happening on the surface. There is a need for a freezer in the high school kitchen. Ms. Buatsi said it may be possible to use the fund balance in the school lunch fund for that purpose.

There are issues with the middle school softball field and flexibility on timing. Upgrade to the wiring on the network is on-going. ADA parking at the lower circle at the middle school was discussed. They also discussed putting the construction steering committee minutes online. Dr. Giarrizzo explained that the minutes are being revised by counsel. Trustee Russo asked if the change in the MERV filters will affect the savings from the EPC. Dr. Giarrizzo explained that he had a call today and it will not affect the changes; the 76 units will have the same savings. Trustee Russo asked about an upcharge to switch the filters. Trustee Russo noted that the high school front entrance project involved donations and the project was supposed to be completed in 2017; she said when people donate money they want things done in a timely manner. Ms. Buatsi explained that the total amount of donations is still intact. President Ludmar added that the committee also discussed the need for more bike racks due to the fact that the amount of kids biking to school has significantly increased.

Trustee Madden reported on a meeting of the Ad Hoc Committee for the Superintendent Evaluation. He explained that the committee is comprised of himself and Trustees Galati, Vizza and Dr. Giarrizzo. They met to consider changing the current instrument for evaluating the superintendent. They are recommending the Board adopt the NYSSBA instrument. He reported that the committee work went smoothly and quickly. President Ludmar said this committee worked very long hours to get their work done and commended them for a job well done.

#### **Old Business**

The Board was given a list of non-essential projects from Ms. Buatsi that could possibly wait to be done this year.

The Board discussed the suggestion by Trustee Russo of adding a Financial Advisory Committee. Ms. Buatsi surveyed her quadrant; out of 10 districts 2 have a citizen budget advisory committee. It was suggested that more information be obtained regarding how the committee operates, what they accomplish, and how members are selected. Ms. Buatsi will get more information on the committees.

Trustee Galati asked what the status is on integrating science into the literacy program. Dr. Zublionis explained that they have scheduled science back into the day. He further explained that they need to find time during the day to create curriculum and he will continue to work with Dr. Smyth over the next few weeks.

President Ludmar suggested the athletic advisory committee, policy sub-committee and LAC begin scheduling meetings. Trustee Madden said he is in communication with LAC and will get something going with that committee. Dr. Giarrizzo will handle the other two.

Trustee Macari asked if teachers can be surveyed regarding use of outdoor space; what the barriers are. She has heard there is not enough space, timing and scheduling are obstacles. She would like to hear what the issues are so those barriers can be removed. She would like to be sure all teachers have equal access. Trustee Macari also asked if children are getting related services at home if they are under quarantine. Dr. Giarrizzo agreed that a survey is a good idea. He further explained that teachers are told they should be outside at least half of the day and he has not heard of inequities between special area and classroom teachers; he will look into that. Dr. Giarrizzo will also look into the question of related services for students under quarantine.

Trustee Russo asked what the period of time is to qualify for home instruction. Dr. Giarrizzo explained it is 10 school days. He went on to explain that prior to qualifying for home instruction teachers will send home work and support students. Trustee Russo clarified, it is being treated the same way as with any other illness. Dr. Giarrizzo confirmed that.

Trustee Jones asked how student absences have been impacted. Dr. Giarrizzo explained that students are in and out a little more; he will run a report.

Trustee Macari suggested assigning a staff member remotely who is an extra help or support person for those students who are quarantined. Trustee Russo explained that technically extra help is opened to any student so once extra help is opened, it will be opened to everyone. President Ludmar noted that in one of the public comments the concern is that these are situations when students would otherwise be able to come to school but are home so they do not violate everyone else's safety. It is different than someone who is very sick home with the flu or some other illness.

Trustee Macari asked for an update on the cleaning protocol. Dr. Giarrizzo will get back with that information. Trustee Macari asked for a discussion about changing the limit for public comment. President Ludmar said it is more of a guideline but there does need to be parameters. He said the Board does encourage public comment and feedback; it is beneficial to them. The language will be adjusted.

#### **New Business**

Trustee Jones asked if there is any information on how the health screenings are going. Dr. Giarrizzo explained that the original App had a lot of problems and created extra monitoring work in the mornings. He further explained that the temperature screenings devices are working and the new attestation forms are also working better; if you answer yes to any question you can't come to school. They are working on how to sort through those.

# **Adjournment**

At 11:15 p.m. on motion of Trustee Russo and seconded by Trustee Jones and all in favor, the meeting was adjourned.

Elizabeth Ciampi District Clerk